

**THE COMMON COUNCIL OF THE CIVIL CITY OF NEW ALBANY, INDIANA,
HELD A BUDGET HEARING AT NEW ALBANY CITY HALL IN ROOM 100 ON
WEDNESDAY, SEPTEMBER 28, 2022 AT 6:00 P.M.**

MEMBERS PRESENT: Council Members Mrs. Collier, Mr. Dickey, Mr. Phipps, Mr. Turner, Mr. Blair, Mr. Aebersold, Dr. Knable and President Applegate. Mrs. McLaughlin was not present.

ALSO PRESENT: Amy Stein, Shane Gibson, Linda Moeller, Fire Chief Juliot, Police Chief Bailey, David Hall, Brad Fair, Alicia Meredith and Vicki Glotzbach

President Applegate called the meeting to order at 6:06 p.m.

Mrs. Moeller stated that when she emailed the budget material out last night, she just scanned it and emailed it. She said that when she looked over it today, the parks department was missing two non-reverting funds and the summary sheet was mixed in with it. She stated that she fixed those sheets and made a good packet and recopied it so that is why the copy on your desks look different from the copy that you received through email last night.

Board of Works Budget

Mr. Gibson highlighted any changes. He said that the only change you will see other than the normal ones that are adjusted for the raises is an animal shelter transfer down at the bottom. He said that they are actually setting up animal control as its own separate non-reverting fund because it was always included in the general fund and will not be now. He stated that when they generate reports, it will still be the same budget with slight modifications, but it is going to be its own thing and will not be part of the general fund. He said at the beginning of the year, whatever budget is approved, they will cut a check from the transfer to that non-reverting animal control fund. He stated that will allow them to keep track of it and when we don't receive funds from our partner, it will show that balance as a negative balance. He said that means that we will have some work to do if we don't get paid because we are not going to leave it at a negative balance. He stated that there were some internal discussions and they felt this is the best way to ensure that it is properly being accounted for. He also stated that there will not be the argument anymore that it is just in our general fund and they don't know how much we pay or don't pay. He said we will be able to show in an actual monthly report where it's at, what has been expensed and then what the balance is.

Dr. Knable asked Mr. Gibson who his primary go to person is for the county.

Mr. Gibson stated that Mrs. Moeller usually contacts the auditor and they email back and forth when there are transactions regarding county funds and city funds, etc.

Dr. Knable asked if this protocol works out in conjunction with the county.

Mr. Gibson stated that this is not needed for their use and is purely internal. He said as was brought up at the last council meeting, the city is the financial body that handles the animal control.

Dr. Knable stated that he would like for whoever he deals with on the other side to be satisfied with regards to the level of accounting. He said that we need to resolve it on some level so this seems like a step in that direction and he doesn't know if they are aware that we are doing this and going to be presenting it in this format going forward or not.

Mr. Gibson replied no and stated that this is totally an internal thing that he thinks is best to be able to account for and show everyone when they ask us. He said that right now if you were to ask, he would give you the general fund and the general fund could have a \$5M surplus or better so you don't really see that true fact that the interlocal is operating at a negative. He stated that this is going to make sure that everyone can see that, follow it and if it is in the black, that is great because that is exactly what we want.

Dr. Knable stated that he would just like for them to be aware of it so in the future there can be good will on their side as well.

Mr. Gibson stated that he will convey that and in the past, they have requested that in some fashion and said that it was hard to follow and didn't want to do it. He added that they will start getting a whole new report that says animal fund.

Dr. Knable asked if they have ever requested any level of detail that this would not cover.

Mr. Gibson stated that there have not been any recent requests for any detail at all from the county. He said that they gave them over 500 documents approximately a year and a half ago but there have not been any requests that he is aware for any further detail accounting.

Dr. Knable asked if they have ever given him one issue that is the sticking point or if they have ever requested anything that we couldn't provide.

Mr. Gibson stated that they don't like the interlocal agreement and the way that it is set up but other than that, no. He said that there have been discussions that the budget is not approved so they are not obligated. He said that there have been discussions of how revenue is accounted for and he fixed that several years ago because all revenue it generates goes into a veterinary non-reverting fund. He stated that every time there has been something that we felt needed to be addressed and have it conveyed to them as best as we could.

Dr. Knable asked if he feels like the existing interlocal agreement is still tenable.

Mr. Gibson stated that he feels that is the working document that they are working under. He said that there was an attempt this year for about five or six months to renegotiate a new agreement between the mayor's office and the commissioners and it did not work out so we are back to what we are with. He stated that with this, he is hoping to give a clear picture of what the animal control is and he thought it would be cleaner for him to have conversations instead of just saying that it is in our general fund.

Mr. Dickey stated that he thinks this is just a better transparent piece to our budget. He said that he thinks it is pretty straight forward and a no-brainer and he agrees with Mr. Gibson that we should have done this a long time ago.

Mr. Gibson stated that the parks was set up that way in the 90s but he doesn't know why they didn't do that to this one as well instead of leaving it in the general fund.

Dr. Knable stated that hopefully this will go a long way in resolving the issue.

Mr. Turner asked if this is the first step in separating them. He said that he keeps hearing rumors that it is going to separate.

Mr. Gibson replied no and stated that really at the end of the day, it is their call. He said here we are almost into October and we've not received a dime so that means that the city has paid the entire bill which is about \$120,000.00 more. He stated that he thinks that a lot does fall on whether or not they intend to fund it. He said that they normally don't budget for it and then do an additional appropriation or something like that. He stated that Mr. Hall has done a really good job of running that and we would love to add more resources to it if we could ever get to that point because the building needs some improvements for sure. He stated that the answer to that question is no if the bills are paid and we can work along. He said that they did try to work with the commissioners and was told by them that they are fine with the current one so now we are back to where we are working on that.

Mr. Applegate stated that nothing has been paid by the county so far but we are in hopes that a check will come but if it doesn't, should we expect to do something from the council side as far as an additional appropriation or something to help.

Mr. Gibson stated that this year we will not need to because it is still operating out of the general fund and there is a slight surplus there. He said next year, it will be a different discussion and it will bring it to the forefront even more because we will have to say that we are not going through the year and ending up with a negative balance in this fund.

Dr. Knable asked what the total is in arears.

Mr. Gibson stated that he doesn't have that off the top of his head but it would be 53% of the budget this year.

Dr. Knable asked Mr. Gibson to get him that number in the next couple of days.

Mr. Phipps asked why the phone line item went up \$20,000.00 in the board of works budget.

Mr. Gibson stated that our phone system used to come out of several different places but now it is just coming out of one. He said to keep in mind that other departments have some and the police some that are cell phone related but this is for the main switchboard. He then stated that Mrs. Moeller is handing out a two-year history of the general fund for the budget.

Mr. Hall stated that he has discussed everything with Mr. Gibson and Mrs. Moeller and came up with a budget that he feels is accurate.

Mr. Gibson stated that Mr. Hall has two other non-reverting funds and after this year, he is going to look at consolidating those. He said that one of the funds is animal control and the other is animal runs.

Mr. Hall stated that there is an animal control fund that covers whatever expenses he incurs for animal control.

Mr. Gibson stated that there is a veterinary non-reverting fund and they use that for supplies for the veterinarians because for numerous years they had veterinarians that volunteered and we weren't going to ask them to use their resources or supplies. He said that part of those non-reverting funds are funded through registrations, permits and all other services that they provide. He stated that the other one is the animal control run fund and this one kind of supplements their other budget as well. He said that they don't use them over extensively by any standards, but they are there for them if those needs should arise. He stated that both are funded in different ways over the years with the way they were set up with different permits and fees. He said that how to account for any revenue was one of the questions numerous years ago because at one time it did go into the general fund as revenue, so discussion and concern was brought up about this whole agreement and everything else. He stated that they made the decision to not put it in the general fund and to put it in the two non-reverting funds however they are allocated, so they are accounted for in that fashion and there is no saying that the city is benefitting from these fees and permits.

Mr. Hall stated that licensing is only mandated in the city so that directly comes from the citizens of the city. He added that all animals within the city limits have to be licensed.

Mr. Dickey stated just to clarify, the additional funds for the veterinarian and then 4311.2 is not like we are changing how we are procuring those services. He said that we are still relying on our same veterinarians and our same volunteers and asked if that is right.

Mr. Gibson stated that we are reaching out to other veterinarians to see about them as far as contractors.

Mr. Hall stated that they don't get veterinarians to volunteer anymore because they can barely keep up with there practices so they have to pay the going rate for veterinary services.

Flood Control Budget

Mr. Gibson stated that Mr. Fair is here to answer any questions that you may have. He said that it is another non-reverting but it actually its own taxing district and has its own rate that was set and established back in the 1930s or 1940s after the great flood. He stated that it has its own levy and is its own entity so it is a set rate each year based upon assessed values. He stated that the highlights on this one is an increase in gasoline, which is pretty self-explanatory. He said that the other two items are a slight increase in professional services and an increase in machinery and equipment.

Mr. Fair stated that the Storm Water Master Plan should be coming out early next year and we have some projects such as the levy modification and improvements.

Mr. Gibson stated that is a project that we have on the books and planned for but it just hasn't come to fruition yet but he thinks that after a couple of more steps are taken, we can start moving on that. He said as Mr. Fair mentioned, the Storm Water Master Plan will be coming out next year and we anticipate flood control being able to assist in some projects that seem acceptable or that meet certain standards and fall within the parameters that we need. He stated that this masterplan will give us a general idea of what we need so it is going to probably require a pooling of several different resources to accomplish some of what we anticipate, so Mr. Fair is trying to work his budget to be able to help when we get to that point.

Mr. Blair asked with the \$2.5M in projects going to be used for.

Mr. Gibson stated that is the continuation of the levy modification that we have been talking about for a couple of years but has really not kicked off yet so we are still budgeting for it. He said that they are hoping to be able to use some money in that line item for the Storm Water Master Plan and some projects that will likely come out next spring.

Mr. Blair asked what the levy modifications are.

Mr. Fair stated that one of the biggest risk factors of the levy system is riprap and there is a certain procedure to follow in removing that.

Mr. Blair asked how much it will cost to finish that project.

Mr. Gibson stated the entire project itself was an estimate over \$4M if he remembers correctly but that is a year-old estimate. He said that it is also a phased in project and if they were going to do it all at one time, they would have budgeted more than \$2.5M.

Mr. Blair stated that they have already replaced some of the riprap.

Mr. Gibson stated that they do it on an annual basis but nothing to this extent or anything implementing this project that he believes Mr. Gardner had kind of initiated and started a year and a half ago or two years maybe.

Mr. Blair stated that he knows there was a discussion and he thought there was money allocated towards this but he didn't know how far along we were in the process.

Mr. Gibson stated that it hasn't been bid out yet and they haven't put anything out for an actual contract yet. He said that it is one of those that they want to keep on the books and is kind of like replacing the flood pumps. He stated that it is not necessarily an "in your face" type of thing that has to be done but the Corp will get on the department if certain things aren't done, so it is one of those that we will keep on the books and start slowly taking bites of the apple maybe over a two and a half to three-year process.

Mr. Blair stated that these capital outlays are only for maintenance and asked if that is correct. He added that it is not for aesthetics for the greenway or anything; it is for infrastructure and longer-term maintenance of the levy.

Mr. Gibson replied yes and stated that they use it for infrastructure along the riverfront.

Mr. Turner asked if we are using the Army Corp of Engineers plan to do this flood control because they had six items that they said we could fix with item one listed as doable and item two not doable, but if they do items one and six that is the best option for New Albany. He asked if those are the guidelines that are being used.

Mr. Gibson stated that the study has been given to Clark Dietz who is doing the Storm Water Master Plan to implement that data and hopefully mesh it into something else.

Mr. Turner asked if the Silver Creek Drive area where they are having problems is flood control or storm water.

Mr. Gibson stated that they are going to use the American Rescue Plan funds to address the storm water problem there.

Mr. Turner stated that he would just call Mr. Gibson about that because he has some questions on it.

LIT Budget

Mr. Gibson explained that this budget is funded by local income tax and is part of the sheet he gave them regarding miscellaneous revenue at the first meeting. He added that the revenue for that budget is justified here. He stated that he wants to highlight three areas, starting with a \$200,000.00 election line that he has budgeted from this fund. He explained that next year they have a municipal election and the city is responsible for the cost of implementing this. He added that they have budgeted \$300,000.00 total and the other monies will come from the River Boat Fund. He stated that the next items is for street signs and explained that he mentioned at the last meeting that there is a need for these and this money will allow them to go ahead and order the signs and start putting them up next spring and summer. He stated that the last highlighted item is a park reserve maintenance line that Mr. Blair recommended a few years ago. He explained that they fund a transfer to that fund to help build it up but there isn't a need to do that at this point and he will explain it more when they get to the parks budget. He added that it did work but they think they will be able to find without the assistance of EDIT going forward. He added that it is listed under the police budget but communications is also funded out of local income taxes. He stated that the estimated proposed budget is \$4.5M and the majority is the highlighted areas discussed as well as a new contract with CWA that he will touch on later in the meeting.

Police Department Budget

Mr. Gibson highlighted the slight increase in civilian salaries and explained that this is for employees that are not part of the union contract so the city treats them the same as they do the other city employees. He stated that there is an adjustment from the previous year in PERF which generally changes slightly from year-to-year. He pointed out the canine supply reduction along with a slight increase in repairs and supplies of \$5,000.00, contractual services of \$5,000.00 and an increase in worker's compensations. He explained that there are several areas where they will see an increase in worker's compensation which include police, fire and parks, and this is due to the nature of their jobs. He stated that the budget includes a records management system, a slight increase in rent, and the addition of new body cameras and tasers.

Police Chief Bailey passed around one of their body cameras and stated that they have analyzed numerous products over the last several years. He explained that the problem with so many of these products was the storage, and Axon has solved the storage problems by maintaining a cloud-based storage location. He added that this product is the industry standard for body cameras and it is in the best interested of this community for transparency and training to have these. He stated that this has been a priority for them for a while and they are proposing in this budget to allocate \$154, 587.00 annually for a five-year period. He explained that they would receive all of the hardware for the body cameras, new tasers that work in partnership with the

body cameras, and all of the redaction software that includes training and support. He added that their current tasers are at end-of-life and would need to be replaced regardless.

Dr. Knable asked if they are renting the equipment or will they own it.

Police Chief Bailey stated that they will own the equipment. He explained that if the company updates their product within the five-year term they will send the city the new products.

Dr. Knable asked if there is an additional fee for data storage.

Police Chief Bailey stated that it is all included in the contract.

Mr. Gibson stated that this will be an ongoing expense akin to a lease-to-own.

Dr. Knable asked if at the end of the five years, regardless if the cameras are in perfect working condition, they would have to pay for data.

Police Chief Bailey stated that at the end of five years this company will replace the cameras and the contract will be negotiated for an additional term.

Mr. Dickey stated that if you have technology that lasts five years, you are going to want to see an upgrade.

Dr. Knable asked what the legal obligation is for how long that data has to be stored.

Police Chief Bailey stated that the minimum for certain data is 30 days, but they would hold it as long as requested by the city.

Dr. Knable asked if there is a state statute that requires a certain amount of time.

Police Chief Bailey replied no.

Dr. Knable asked what happens to the data if they decide to go with a different company at the end of the contract

Police Chief Bailey stated that the data remains the property of the police department.

Mr. Dickey asked about the security protocol since this is a cloud-based system.

Police Chief Bailey stated that Brad Walker, who is the city's IT manager, has had several conversations with the company and has found no major breaches to be concerned about. He added that the Indiana State Police, Jeffersonville, and Clarksville are all using this product. He stated that something they really liked about this system is that it intuitive and multiple ways it can be activated. He explained that if an officer is on a call they can use from the car, from a button on the camera itself, or by drawing their gun/taser. He added that if one officer is in proximately of another officer whose body camera was activated, their camera will also activate because chances are they will be part of the same incident. He explained that with this technology they could utilize drone technology or the body camera to broadcast images to other officers or the communication center, which gives them a more "real time" situational awareness for the staff. He added that this is the latest technology and it will record in low-light situations as well with a lot of built-in failsafe to prevent the cameras from being accidentally or intentionally turned off. He stated that they are ready for this for their community and from everyone he ha talked to, he has heard positive feedback with regards to the transparency and they department likes the idea of any additional assistance to help deescalate a situation. He added that this will also be a great training tool in additional to all of the other aspects it will bring to the department.

Mr. Aebersold asked if other officers can automatically see when something is going one.

Police Chief Bailey stated that the bit of technology that allows for broadcasting is going to be something that they build upon, but they will be able to capture the images in real time. He explained that if other officers are responding to a situation already in progress the GPS will kick on their body camera as soon as they are in proximately.

Mr. Aebersold stated that this could come in very handy because everyone would know what was going on

Mr. Applegate asked if there are additional items that they didn't purchase in this contract that they may explore in the future.

Police Chief Bailey stated that there are no additional bells and whistles that he knows of. He explained that they will have growing pains with this just like any new equipment and software but it is all policy based and they will follow policy with regards to this.

Mr. Applegate asked if this is something they pick-up at the station or would they take it home with them.

Police Chief Bailey stated that they will likely base these at police headquarters but they could allow for staff to take them home and have individual chargers. He added that the one thing that will need to be consistent is that they are fully charged when the officers start their shift.

Mr. Applegate asked about the life on the battery.

Police Chief Bailey stated he thinks it is ~48 hours

Mr. Applegate commended Police Chief Bailey on doing the research for this and bring the plan forward because he believes it is a wonderful addition to the department.

Mr. Aebersold asked how many units they are getting.

Police Chief Bailey stated that their staffing is 74 and they would get a few extra for growth or in case of a damaged unit.

Mr. Blair stated if he understands correctly that they are making a \$750,000.00 decision on this because the contract is for five years.

Police Chief Bailey stated that is correct.

Mr. Blair asked if he understands correctly that they said that the tasers and the body cameras work together.

Police Chief Bailey stated that they do work together. He explained that the current tasers that they have are from the same company and they have no complaints with them or the customer service they received.

Mr. Blair stated that he thinks this is a great program and a very good purchase.

Mr. Gibson explained that another factor that went into making this decision was, as Chief Bailey mentioned, that the lifespan of the current tasers is about over and the purchase of those alone were ~\$300,000.00. He added that factoring this in it made sense to invest in the cameras with the updated technology at this time.

Police Chief Bailey stated that their tasers have saved numerous lives.

Dr. Knable asked if this would bridge well between agencies if they have an scenario that required multiple agencies to be involved.

Police Chief Bailey stated that they have their own individual system but in can be set up to work in concert with other agencies that have the same hardware.

Dr. Knable asked if he knows whether this is the same product that the state and county uses.

Police Chief Bailey stated that the county does have body cameras but the state is using this product.

Mr. Phipps stated that he is not suggesting that anyone would do this but wanted to make sure that once something is uploaded to the cloud that it couldn't be deleted by any officer.

Police Chief Bailey stated that they have no access to it all and only system administrators would have redaction authority. He added that the officers has the ability to review the footage, which is great for investigation, but every time the data is viewed it is noted.

Mr. Phipps stated that Chief Bailey mentioned that the data has to be kept for a minimum of 30 days but he can think of scenarios where it would be beneficial to have the data for much longer.

Police Chief Bailey stated that it is going to be a policy driven decision and they will talk with their law enforcement partners to see what has been working for them and model their system with that in mind.

Mr. Gibson stated that there are legal time restraints on certain actions so the policy on the date will be driven largely around that time frame.

Mr. Turner stated that he is excited to hear that other agencies are using this but his biggest concern is a possible breakup with the software provider because they can be tough with concerns like will the data be formatted in a way that is usable and will they "play nice".

Police Chief Bailey stated that they met with this company several times and of all of the vendors they deal with, he has felt the most comfortable with them. He added that they are solid and have been in the business for quite a few years with not much turnover. He stated that this is why they enter into an agreement because that will hold them to certain standards as well.

Mr. Gibson stated that they also have the ability to download the data and store it on their own storage system if needed.

Police Chief Bailey stated that while it will be policy driven, any time they have something like a pursuit of any kind they will hold onto that data because there will likely be litigation in the future.

Mr. Turner asked if a contract has been signed yet.

Police Chief Bailey replied no.

Mr. Turner stated that he is looking at their website and they have a conference in January, he recommended that the department secure a couple of tickets from them for this conference before signing the contract and send a few people from the department to skill up.

Police Chief Bailey explained that part of the contract is that they bring the trainers to the department and then they train the trainers local or certify individuals to administer the training.

Mr. Gibson stated that they are the leading provider for law enforcement in this industry.

Mr. Aebersold asked how long Jeffersonville and Clarksville has been with this company.

Police Chief Bailey stated that they have had it for two years.

Mr. Applegate asked how the body camera is worn.

Police Chief Bailey demonstrated how the officers wear them.

Mr. Turner asked how the department feels about the addition of these cameras.

Police Chief Bailey stated that every officer they have talked to wants these and they believe that it is going to protect them from any phony complaints and it is a great investigative tool.

Mr. Turner asked how total comp is looking for police in comparison with everyone else.

Police Chief Bailey stated that he thinks they are right on par with peer departments. He added that he thinks their benefit packages is better than peer departments in Southern Indiana, but it is all very similar.

Mr. Turner asked if they do exit interviews and if so how are they handled.

Police Chief Bailey replied yes and explained that if an officer decides that they are going to move on to something else, he will first ask if they want to talk to him. He added that he has yet to have anyone respond with a “no”. He added that HR will also conduct exit interviews but they do not do it every time. He stated that a lot of the individuals that they have had leave over the last few years are individuals that have gotten out of law enforcement all together. He stated that the culture has changed and, in his opinion, it is a little bit tougher to be a police officer now than it was when he first joined the force. He explained that this profession is not for everyone and some find that out once they get on the actual job that entails all of the work that is involved. He added that he feels good with where they are with hiring and they are still seeing quality candidates.

Mr. Turner asked Chief Bailey if he gets feedback from his peers.

Police Chief Bailey replied absolutely. He explained that he has an open door policy with all of his command level officers as well as anyone else that wants to come in a talk with him. He explained that this is a much different paradigm than he has every seen on the department and added that he has patrolmen that come in on regular basis to talk with him and he lets it be known that he is always available for any of them. He stated that he has also made it clear to his deputies and captains that if they ever see him doing something that they think isn't right to please come to him and let him know. He added that policing is a team environment and they will succeed or fail as a team.

Mr. Turner stated that this is a good policy to have. He asked if there is standard feedback for him in particular.

Police Chief Bailey stated that he gets evaluated every six months by the police merit commission and that evaluation is based on feedback from the officers. He added that he also gets evaluated by his bosses and 37,000 citizens as well as this council, so it is an ongoing evaluation.

Mr. Applegate asked Police Chief Bailey to keep the council in mind because if there is anything they can do to make sure they feel supported from a council level they want to know about it.

Police Chief Bailey stated that one thing that he appreciates about this body and every individual that serves is that they have all commended his staff and have always been supportive of the department.

Mr. Dickey asked about the reduction in canine supplies.

Police Chief Bailey explained that they K-9 Bob is about to retire.

911 Communications Budget

Mr. Gibson stated that they finished a contract negotiation with them a while back and they did increase their pay to be in line with contemporaries. He added that the city does have a pretty good benefits package and that along with the raise brings them in line with similar departments.

Police Chief Bailey explained that they analyzed what other communications centers were paying and they did find their theirs was a step below. He stated that they want to ensure that they have a topnotch staff in the communications department and one of the ways to do that is pay them a competitive wage.

Mr. Gibson explained that they reorganized the whole makeup to ensure that this worked for them.

Police Chief Bailey stated that the average pay is going to be \$20 per hour plus the benefits package and they do get the longevity pay, which makes for a very competitive compensation package.

Dr. Knable asked about the term of the new contract.

Mr. Gibson stated that he believes it is two years.

Mr. Applegate stated that they did supply the communications center with new desks and chairs as well.

Police Chief Bailey stated that they had a change in management and she is not afraid to ask for anything and if they have money, they will get it for them.

Mr. Turner added that this is a thankless job as they are often talking to people on their worst days.

Police Chief Bailey added that they do offer an EAP program for the staff as well.

Police Merit Commission Budget

Mr. Gibson stated that there are no changes. He explained that they are responsible for hiring/firing/discipline of certain levels as requirement statute and they are made up of five individuals and a secretary. He added that they council and mayor have an appointment on this board.

Mr. Turner asked how often they meet.

Police Chief Bailey stated that they meet once per month on the second Thursday.

Mr. Turner asked if they are currently looking at applicants.

Police Chief Bailey replied yes. He stated that they will set up the interviews and the applicants will have to have a background and agility test.

Local Law Enforcement Budget

Mr. Gibson stated that this is used for training and it is used extensively, as they should. He added that the police department hosted de-escalation training for city staff as well.

Mr. Dickey stated that he heard about that and he thought it was a great idea given the police experience with de-escalation.

Abandon Vehicle Budget

Mr. Gibson stated that this is for tow-ins and he doesn't believe there are any changes. He added that they host ~ four auctions a year if they can.

Federal Equitable Share Budget

Police Chief Bailey explained that this deals with asset forfeiture from the federal government that is shared with local communities

Mr. Gibson stated that if there is large revenues that is shared with the city they will use it for supplies such as bullets for training.

Police Pension Budget

Mr. Gibson stated that a vast majority of this is state funded but there are some administrative costs that the city is responsible for. He explained that monthly benefits are paid to retirees and twice a year the city is reimbursed for that cost and it stays fairly consistent. He added that there are a few older retirees that they city is responsible for but the majority is funded by the state and it is one of the most well-funded pensions in the country.

Mr. Turner asked if he could get a tour of dispatch and do a ride along one day.

Police Chief Bailey stated that there are NCIC requirements regarding the data that is on-screen so they can get anyone in but they have to shut all of that down beforehand, so it would have to be scheduled. He added that they have a similar situation with the terminals in the police vehicles which makes a ride-along harder to facilitate because they can be removed from the IDACS system if they inadvertently share information that they aren't allowed to share. He stated that he will give it some thought to see if they can facilitate the request but he can't commit to it at this time.

Mr. Blair asked when they anticipate purchasing new police vehicles and how many.

Police Chief Bailey stated that next year and he doesn't know the exact number but it will likely be 10.

Mr. Blair stated that they may look at a way to get that in their regular budget to purchase every year.

Riverboat/Rainy Day Budget

Mr. Gibson stated that this is fairly consistent but they did include the additional \$100,000.00 for election expenses.

Fire Department Budget

Mr. Gibson stated that there are not major changes but they will see a stipend that is included as part of the contract, a slight increase in PERF, and a slight increase in fuel cost. He asked Chief Juliot to address staff/overtime and how that is being handled.

Dr. Knable asked how the stipend is administered.

Mr. Gibson stated that it is equal among all members.

Fire Chief Juliot explained that the contract states that only four people are allowed off per day for PTO time, and they currently have 80 firefighters with the minimum staffing, per the contract. at 21 per shift. He stated that they have three shifts A crew, B crew and C crew who work a 24-hour shift and they currently only have four floaters on two crews and three floaters on the third crew. He explained that if there is more than four people off a day they have to call in overtime to keep the minimum staffing at 21 per day. He added that the floaters are new firefighters that don't have a permanent spot on the crew and they move around between the

station filling in open spots because of the PTO time or injuries. He explained that if the staffing levels are at 86 firefighters then they will have five floaters on all three crews to help combat the overtime, which is what they are working towards.

Mr. Gibson stated that they currently have four firefighters that are injured and unable to perform their duties right now but they are seeking treatment. He added that they try to avoid them but they cant plan for injuries which results in a fluctuation of overtime.

Mr. Turner stated that the only thing he can think of is the boat and if it is needed. He explained that Mr. Wood mentioned that the city has a big initiative planned to open up the river and connect with other communities as well as the kayak drop going into Silver Creek and potentially Origin Park.

Mr. Gibson stated that Chief Bailey and Chief Juliot met with the director of Origin Park regarding safety concerns and assisting them.

Mr. Turner asked if it might be time for them to look into a new boat.

Fire Chief Juliot stated that they received a grant from (?) for \$220,000.00 and they are working on the specs now.

Mr. Gibson added that this will require a match 75/25 so they will be coming back to them for this as they get closer to getting an estimate.

Mr. Aegersold asked how many runs they average to the boat.

Fire Chief Juliot replied two per month.

Mr. Gibson stated that they have their own fire department but they rely on the NAFD when it is a more serious run.

Emergency Medical Service Budget

Mr. Gibson stated that is a fund that is used to provide supplies and helps stock their trucks. He explained that it was a fund that was created when the city ran the ambulance.

Mr. Applegate asked if there is any gear or supplies that they need to purchase for the new truck.

Fire Chief Juliot stated that it was all included in the price of the truck.

Mr. Phipps asked who is going to eat the cost of the mishap during construction on the new firehouse.

Mr. Gibson stated that the sub-contractor is responsible for it. He explained that they had their architect and engineer take a look at it as well as third-party engineer firm to make any recommendations and identify any concerns. He added that the contractor did not hesitate regarding those recommendations

Mr. Turner stated that he would like to do some training with the department if it is allowed. He offered to sign any waivers that would be necessary.

Mr. Gibson stated that the union does this through the reginal until if he recalls correctly and it was a great experience. He added that is a smart move on the unions part because it gives individuals who might be making decisions about budgeting an ideal of what they do and why they may need the items that they are requesting.

Mr. Applegate reiterated what he said earlier to Chief Bailey and asked Chief Juliot to keep them in mind if there is every anything they need to more effectively and safely do their job

Fire Chief Juliot stated that he and his department appreciates all of their support.

Park Department Budget

Mr. Gibson stated that there are no major changes aside from worker's comp that he mentioned earlier and slight increase in supplies and chemicals. He added that the city has a robust parks system that offers a variety of activities from the greenway to the soccer complex as well as the parks and the pool.

Ms. Meredith reported that they have been working on updating the parks five year comprehensive plan, they had a great pool season at River Run, they have rehabbed the fields at Binford Park, and are in the process of enabling them to grow

Mr. Gibson stated that part of the Master Plan is getting input from different various individuals with different interests. He added that if anyone else is interested in participating in that call to let Ms. Meredith know.

Ms. Meredith stated that regarding River Run they had no injuries and a very successful season.

Mr. Gibson stated that this is obviously a concern for them, not just the amount of people that come and go, but with injuries and other incidents. He added that this is the first year that he can recall where nothing came across his desk regarding injuries or other incidents at the pool.

Dr. Knable stated that in the past they have received a more detailed breakdown on the pool and asked if that is something they would get this year.

Mr. Gibson stated that this wasn't included in the budget but they can work on that for them.

Dr. Knable stated that the intent for that non-reverting fund was for the fear that at some point pumps would go out or concrete would need to be replaced and it sat for a year during lockdown, he asked if that bought them an extra year.

Ms. Meredith replied no and explained that they maintain them even when they are not in use. She added that they require weekly checks and "bump." as well as keeping them free of debris and water.

Dr. Knable stated that the thought was that they would eventually have some larger expenses.

Ms. Meredith stated that the funds do and will help with this each year.

Parks Maintenance Budget

Mr. Gibson stated that this is another operating fund that they have that is used for various items. He explained that the pool generates revenue at ~700,000.00 with some of that money going directly into this fund. He stated that they have ~\$300,000.00 to use for immediate needs such as capital outlays. He explained that they talked previously about a transfer to park maintenance which is at the bottom at \$400,000.00 and added that park maintenance is what the council has helped them slowly build up over the last three years. He stated that it built up to \$150,000.00 at the beginning of this year and they have spent ~\$30,000.00-\$40,000.00. He explained that with this transfer that will put the balance at ~\$500,000.00.

Dr. Knable stated that initially there were concerns from adjoining neighbors about light pollution and asked if that was remedied.

Ms. Meredith stated that there are two different types of lighting, some that can be manually turned on and another that is photoceall. She added that all lights are working properly and they haven't received or heard any complaints..

Mr. Gibson added that they are hoping that the \$500,000.00 in reserve will be enough to cover anything that may come up and won't require them to come back and ask for any additional appropriations.

Mr. Blair asked if they did any sort of study to look into the cost of replacements for equipment in an effort to estimate these potential costs more formally.

Mr. Gibson stated that they can certainly try because everything has a certain life expectancy.

Mr. Blair asked if the reserve was for repairs and replacements only.

Mr. Gibson stated that they don't have any additions planned at this time and explained that they build the fund to handle maintenance and repairs. He added that if they did have something in mind they would budget it differently next time and let them know that a project is in the works.

Mr. Blair stated that he thinks they are doing the right thing here he just didn't know if they could get into more specifics to be better prepared.

Mr. Gibson stated that it is a positive step that they have been able to make and he doesn't have any issue getting someone on board to take a look at see if they can get more specific numbers.

Parks Cum Cap Budget

Mr. Gibson explained that this specific rate was set up when there was a joint parks department and is based upon assessed value. He stated that the money is used for smaller capital projects or small repairs.

Mr. Applegate stated that he uses the parks a lot and they do a great job. He added that he doesn't hear about any parking issues at the pool any more either.

Mr. Dickey stated that he heard a lot of complaints about parking at Binford Park

Ms. Meredith asked if he has heard that this season.

Mr. Dickey replied yes.

Ms. Meredith stated that they adjusted the scheduling in an attempt to address these issues.

Mr. Dickey stated that he thinks that it has gotten better but there are still issues at peak times.

Mr. Applegate stated that he was talking more about the community that the pool was intruding on with regards to parking. He asked Ms. Meredith to check the Google results regarding their hours because he believes they are incorrect.

Mr. Turner stated that he would really like to see some trash receptacles on the greenway because it is used so often.

Opioid Unrestricted/ Restricted Budget

Mr. Gibson explained that the last two funds are new and are related to the opioid settlement and/or money that the city receives. He stated that they have no idea what to use these funds for yet and he believes that will be a discussion to have with the health committee. He explained that the state requires that these funds be set up so they did a simple budget based upon what is anticipated, with no intentions of using it right now. He added that the county received a much larger sum through the settlement and he doesn't know how they intend to utilize that fund.

Mr. Applegate asked if this money came in or if it is an estimate.

Mr. Gibson stated that it is an estimate and once it comes in they can talk about what the funds could be used for.

Mr. Applegate stated that the committee has met but they need to meet again and formulate some opinions to present to the council as a whole. He added that it is a limited amount of money but if they use it pointedly there is an opportunity to do some good with it.

Mr. Turner asked about sewer and storm water.

Mr. Gibson stated that those budgets are managed by their respective boards but he can get them what is ultimately approved by each.

Mr. Blair stated that there is a requirement that both departments present their operations to the council and he doesn't think they have done that in a couple of years.

Mr. Applegate stated that he would like to set up for 2022.

Mr. Gibson stated that they will get something set up before the end of the year.

Mr. Blair thanked Mr. Gibson for getting him the information from Mr. Summers.

ADJOURN:

There being no further business before the board, the meeting adjourned at 8:07 p.m.

Jason Applegate, President

Vicki Glotzbach, City Clerk