

New Albany Police Department Benefits and Perks

- **Salary:**
 - Starting salary: \$61,105.44
 - 1% Longevity increase every year until 32 years of service
 - Matching deferred compensation up to \$300.00 per month
 - Shift differential:
 - \$750.00 per year for 2nd shift
 - \$500 per year for 3rd shift
 - \$500.00 bonus if no sick days are used in one calendar year
 - Specialty pay \$200.00 for each specialization (17 different specialties available)
 - Court pay is a minimum of 2 hours pay
- **Insurance:**
 - Medical, dental, and vision insurance is offered.
 - Medical PPO (co-pay) plan or HSA (deductible \$2,000 for employee only & \$3,618 for family)
 - \$25,000.00 Life insurance policy
 - State retirement/pension plan is 25-year certified wage
- **Time off and Vacation:**
 - Vacation accrual:
 - 1 through 4 years of service → 2 weeks (14 days)
 - 5 through 10 years of service → 3 weeks (21 days)
 - 11 through 19 years of service → 4 weeks (28 days)
 - 20 or more years of service → 5 weeks (35 days)
 - 12 personal days per calendar year
 - Paid sick time
 - 8 weeks of paid maternity leave
- **Other Perks Available:**
 - Take home car
 - Company phone
 - Take home laptop
 - Personal hotspot
 - \$1,400.00 clothing allowance per year
 - \$600.00 clothing stipend for TRT per year
- **Miscellaneous:**
 - Work schedule is 8.5 hours per day with 4 work days, then 2 days off
 - 15 days military time
 - Opportunities for career advancement
 - Training opportunities available
 - NAPD is comprised of a tactical team, CSI, K9 unit, bike patrol, and more.